

Mini Case Study: WBE Traffic Control



“Prior to using Mineral’s premium solutions, I’ve used SHRM, Google, and had to create documents in Word. By using Workplace Harassment Prevention, we’ve been able to provide effective harassment and diversity training for employees, meet state training mandates, and reduce training costs. Mineral is so useful, I use it every day!”

- Alice Barnhart, HR Manager, WBE Traffic Control

Challenges

Needed to overcome the following challenges prior to using Mineral:

- Limited or no internal HR resources
- Stay up-to-date on the latest HR and compliance regulations
- Comply with local, state, and federal harassment and discrimination laws
- Create federal and state-compliant handbooks and policies
- Reduce time spent on HR or compliance responsibilities

Use Case

Found the following Workplace Harassment Prevention features to be the most valuable:

- Effectiveness of training courses
- Ability to assign and track course completions
- Ability to generate certifications and completion records

Found the following Smart Employee Handbook Plus’ features the most valuable to their organization:

- Ease of use of creating employee handbooks
- Build multi-state compliant handbooks
- Receive timely alerts to update handbook for policy and regulation changes

Results

Achieved the following benefits with Workplace Harassment Prevention training courses:

- Provided effective harassment and diversity training for employees
- Met state training mandates
- Engaged employees with training opportunities
- Reduced training costs

Achieved the following benefits with Smart Employee Handbook Plus:

- Easily managed HR and legal employment policies
- Stayed compliant with federal and multi-state regulations
- Stayed ahead of law and regulation changes applicable to handbooks
- Created standardized internal HR policies and handbooks
- Saved costs on hiring an attorney or HR consultant

Estimates saving **\$10,00 – \$25,000 in training costs per year** by using Workplace Harassment Prevention training courses.

WBE Traffic Control estimates seeing a return on their investment in:

- Workplace Harassment Prevention in less than 3 months
- Smart Employee Handbook Plus within 3-6 months

Company Profile

Company:
WBE Traffic Control

Company Size:
Medium Enterprise

Industry:
Construction

Mineral Premium Products Used:
Workplace Harassment Prevention
Smart Employee Handbook Plus

About Mineral

Trusted by more than 500,000 companies, Mineral is the HR and compliance leader for growing businesses. Mineral’s proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. The company combines data, technology, and human expertise to drive innovation and personalized guidance. Mineral’s network of partnerships has enabled it to build the largest HR community in the U.S. Mineral was formerly known as the combined entity of ThinkHR and Mammoth. For more information, visit trustmineral.com.

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