

Mini Case Study: The Florida Center For Early Childhood



Mineral provides updated information, trainings, samples, policies and procedures that help you navigate any challenges that arise in HR. The best feature is that I am able to talk to an HR representative when I have questions without having to second-guess myself. —Giselle Gillis, HR Director, The Florida Center for Early Childhood

Challenges

Needed to overcome the following challenges prior to using Mineral:

- Limited or no internal HR resources
- Answering difficult HR and compliance questions
- Staying up to date on the latest HR and compliance regulations
- The need for a trusted source for HR or compliance solutions/advice
- Reducing time spent on HR or compliance responsibilities
- Saving costs on not having to hire in-house or external resources
- Saving costs on additional HR technologies (i.e. Learning Management System, Handbook Builder)

Use Case

What sets Mineral apart from other solutions they've used, with regards to helping their business's HR and compliance needs:

- Quality of HR and compliance expertise
- Quality of service

Rates the following Mineral capabilities as significantly better than other solutions they've seen or used:

- Ease of use of platform
- Quality of training courses
- Comprehensive HR and compliance content library
- Live access to certified HR professionals
- Information and updates on changing HR and compliance regulations

Results

Achieved the following benefits with Mineral:

- Faster, accurate guidance from HR and compliance experts
- Increased confidence in level of compliance
- Time savings and less effort in day-to-day HR or compliance administration
- Improved completion of compliance or other training
- Not having to hire additional personnel in HR or compliance

The HR and compliance challenges they have been able to answer with Mineral:

- State law changes
- Federal law changes
- Local law changes
- Disciplinary terms
- Benefits administration
- Termination/layoffs/furloughs
- COVID-19-related questions

Since using Mineral, The Florida Center for Early Childhood estimates saving:

- **16-20 hours per week** in HR or compliance administration.
- **\$50,000 – \$100,000** in labor and/or HR technology costs per year.

Company Profile

Company:
The Florida Center for Early Childhood

Company Size:
Medium Enterprise

Industry:
Non-profit

About Mineral

Trusted by more than 500,000 companies, Mineral is the HR and compliance leader for growing businesses. Mineral's proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. The company combines data, technology, and human expertise to drive innovation and personalized guidance. Mineral's network of partnerships has enabled it to build the largest HR community in the U.S. Mineral was formerly known as the combined entity of ThinkHR and Mammoth. For more information, visit trustmineral.com.

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