

## Mini Case Study: PIN Business Network



“One of my favorite aspects of partnering with Mineral is the peace of mind that comes when I can verify with other HR professionals that the policy or practice we want to implement is the most effective and compliant possible. My employees are better trained and our overall legal exposure has significantly decreased because of Mineral.”

- Shane Andersen, HR Director, PIN Business Network

### Challenges

Needed to overcome the following challenges prior to using Mineral:

- Answering difficult HR and compliance questions
- Staying up to date on the latest HR and compliance regulations
- The need for a trusted source for HR or compliance solutions/advice
- Reducing time spent on HR or compliance responsibilities
- Saving costs on additional HR technologies (i.e. Learning Management System, Handbook Builder)

### Use Case

What sets Mineral apart from other solutions they've used, with regards to helping their business's HR and compliance needs:

- Quality of HR and compliance expertise
- Live advisory services from HR experts
- One place to go to take care of my HR and compliance needs
- Advice I trust that gives me peace of mind
- Timely updates on changing HR and compliance regulations

### Results

Achieved the following benefits with Mineral:

- Faster, accurate guidance from HR and compliance experts
- Increased confidence in the level of compliance
- Time savings and less effort in day-to-day HR or compliance administration
- Standardized internal HR policies and handbooks
- Improved completion of compliance or other training

Rates the following Mineral solutions **5 stars out of 5** by the value it brings to their business:

- Smart Living Handbook
- HR Compliance Library
- Learn (learning management system)
- Mineral Experts
- Workplace Harassment Prevention training

Since using Mineral, PIN Business Network estimates saving:

- **6-10 hours per week** in HR or compliance administration.
- **\$10,000 – \$25,000** in labor and/or HR technology costs per year.

#### Company Profile

Company:  
**PIN Business Network**

Company Size:  
**Small Business**

Industry:  
**Marketing & Advertising**

#### About Mineral

Trusted by more than 500,000 companies, Mineral is the HR and compliance leader for growing businesses. Mineral's proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. The company combines data, technology, and human expertise to drive innovation and personalized guidance. Mineral's network of partnerships has enabled it to build the largest HR community in the U.S. Mineral was formerly known as the combined entity of ThinkHR and Mammoth. For more information, visit [trustmineral.com](https://trustmineral.com).

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