

## Mini Case Study: Texoma Health Foundation



“Having Mineral feels like we have an HR expert in-house to answer our questions and keep our policies and handbooks up-to-date and in compliance. They are always prompt in responding to any questions, and the Smart Employee Handbook tool is best in class.”

—Kitty Richardson, Operations Manager, Texoma Health Foundation

### Challenges

Needed to overcome the following challenges prior to using Mineral:

- Limited or no internal HR resources
- Answering difficult HR and compliance questions
- Staying up to date on the latest HR and compliance regulations
- The need for a trusted source for HR or compliance solutions/advice
- Reducing time spent on HR or compliance responsibilities
- Saving costs on not having to hire in-house or external resources
- Saving costs on additional HR technologies (i.e. Learning Management System, Handbook Builder)

### Use Case

What sets Mineral apart from other solutions they've used, with regards to helping their business's HR and compliance needs:\* Quality of HR and compliance expertise

- Quality of HR and compliance expertise
- Live advisory services from HR experts
- One place to go to take care of my HR and compliance needs
- Advice I trust that gives me peace of mind
- Quality of service
- Timely updates on changing HR and compliance regulations

Rates the following Mineral capabilities as **best in class**:

- Ease of use of platform
- Comprehensive HR and compliance content library
- Handbook creation tool
- Live access to certified HR professionals
- Information and updates on changing HR and compliance regulations

### Results

Achieved the following benefits with Mineral:

- Faster, accurate guidance from HR and compliance experts
- Increased confidence in level of compliance
- Time savings and less effort in day-to-day HR or compliance administration
- Standardized internal HR policies and handbooks

The HR and compliance challenges they have been able to answer with Mineral:

- State law changes
- Federal law changes
- Benefits administration
- COVID-19-related questions

Since using Mineral, Texoma Health Foundation estimates saving:

- Up to **5 hours per week** in HR or compliance administration.
- Up to **\$10,000** in labor and/or HR technology costs per year.

#### Organization Profile

Organization:  
**Texoma Health Foundation**

Industry:  
**Non-profit**

#### About Mineral

Trusted by more than 500,000 companies, Mineral is the HR and compliance leader for growing businesses. Mineral's proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. The company combines data, technology, and human expertise to drive innovation and personalized guidance. Mineral's network of partnerships has enabled it to build the largest HR community in the U.S. Mineral was formerly known as the combined entity of ThinkHR and Mammoth. For more information, visit [trustmineral.com](https://trustmineral.com).

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