

Mini Case Study: Stokes Electric Company

Introduction

This case study of Stokes Electric Company is based on an August 2022 survey of Mineral customers by TechValidate, a 3rd-party research service.



“The Mineral Platform is convenient and helpful for any HR professional needing to write a Handbook. In addition, the topics covered are timely and appropriate to the current work climate we are trying to address with training and the policies in the Employee Handbook. In short, the features in Smart Employee Handbook Plus make a month-long project manageable with minimal staff.”

- Amanda Ware, Director, Stokes Electric Company

Challenges

Needed to overcome the following challenges prior to using Mineral:

- Stay up-to-date on the latest HR and compliance regulations
- Create federal and state-compliant handbooks and policies
- Save costs on hiring additional HR or legal resources

Use Case

Found the following Smart Employee Handbook Plus' features the most valuable to their organization:

- Ease of use of creating employee handbooks
- Receive timely alerts to update handbook for policy and regulation changes

Results

Since using Smart Employee Handbook Plus, Stokes Electric Company estimates seeing a return on their investment in **less than 3 months**.

Achieved the following benefits with Smart Employee Handbook Plus:

- Easily managed HR and legal employment policies
- Stayed ahead of law and regulation changes applicable to handbooks
- Saved time and effort in day-to-day HR or compliance administration
- Created standardized internal HR policies and handbooks
- Saved costs on hiring an attorney or HR consultant

Company Profile

Company:
Stokes Electric Company

Company Size:
Small Business

Industry:
Wholesale Distribution

About Mineral

Trusted by more than 500,000 companies, Mineral is the HR and compliance leader for growing businesses. Mineral's proactive solutions take the guesswork out of HR and compliance, giving clients peace of mind. The company combines data, technology, and human expertise to drive innovation and personalized guidance. Mineral's network of partnerships has enabled it to build the largest HR community in the U.S. Mineral was formerly known as the combined entity of ThinkHR and Mammoth. For more information, visit trustmineral.com.

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