

# OrangeHRM

## Introduction

This case study of OHRM Development Team is based on a November 2021 survey of Stack Overflow for Teams customers by TechValidate, a 3rd-party research service.

## Challenges

The profiled company brought in Stack Overflow for Teams to improve their business KPIs of **operational efficiency**, **service velocity**, and **organizational effectiveness**.

The other challenges they wanted to solve were:

- Removing roadblocks or barriers
- Creating or maintaining a continuous learning culture
- Reducing distractions
- Enabling employees to solve problems faster
- Capturing institutional knowledge

## Use Case

They use the **free tier** of Stack Overflow for Teams.

Their engineering team is the main user of Stack Overflow for Teams.

The other tools they use for knowledge sharing are:

- Wiki
- Code repository
- Software development project management system

## Results

The surveyed company said the most impactful **operational benefits** their organization realized with Stack Overflow for Teams are:

- Increased throughput/velocity
- Fewer high severity/priority issues
- Increased employee satisfaction
- Increased developer efficacy
- Increased discoverability of documentation and expertise
- Decreased onboarding time for new employees

They said the most impactful **cultural or team benefits** their organization realized with Stack Overflow for Teams are:

- Increased collaboration between and among teams
- More knowledge is captured for the future
- Increased productivity
- Increased peer-to-peer support
- Reduced burden on subject matter experts or high tenured teammates
- Prevented knowledge loss when teammates left
- Increased transparency of knowledge and information
- Reduced team distractions or interruptions
- Improved team technical skills
- Individuals having more opportunities to learn
- Individuals having more opportunities to mentor
- Individuals having more confidence in their work
- Increased ability to stay in the flow and complete work

### Company Profile

Company:  
**OHRM Development Team**

Company Size:  
**Medium Enterprise**

Industry:  
**Professional Services**

### About Stack Overflow for Teams

Stack Overflow for Teams provides just-in-time knowledge to help teams solve complex technical challenges through each stage of the development lifecycle. Because Stack Overflow's public platform is already integral to how technologists work, Stack Overflow for Teams enables a more natural, frictionless exchange of company knowledge.

It augments workflows, giving teammates easy access to persistent knowledge and cross-functional experts so they can confidently make more informed decisions and overcome roadblocks faster. The platform fosters continuous learning and growth while enabling an internal community that connects knowledge seekers and subject matter experts across departments.

Learn more:  
<https://stackoverflow.com/solutions/teams>

#### Learn More:

[Stack Overflow for Teams](#)