Top Learning & Development Challenges

What are the major learning and development challenges you have at your company?

- Building a learning culture at our company: 55%
- Meeting the needs of a diverse workforce (multi-generational, multi-lingual): 45%
- Serving the needs of different job functions (sales, marketing, leadership): 41%
- Training a mix of managers and employees: 39%
- Offering mobile, on the go training: 38%
- Demonstrating the ROI of training to leadership: 33%
- Building future leaders: 31%
- Managing consistency of training across multiple locations: 23%
- Getting support of training from leadership: 22%
- Ease of implementing a learning and development program: 19%
- Lack of access to computers for much of the workforce: 18%

Source: TechValidate survey of 108 users of OpenSesame