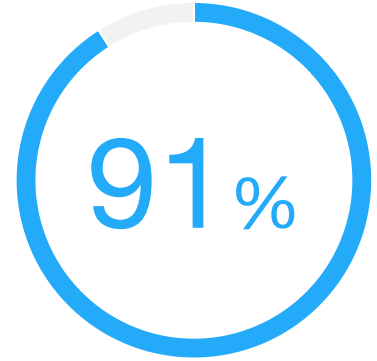


O.C. TANNER CUSTOMER SATISFACTION

91% of surveyed organizations are likely to recommend O.C. Tanner to others.



Source: TechValidate survey of 22 users



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TechValidate
by SurveyMonkey

*Based on respondents who rated their likelihood to recommend as 7 or higher on a scale of 0 to 10.