

**“** We now have a “real time”  
recognition program, thanks to O.C.  
Tanner.

— Denise Vogeler, Assistant Director, Human Resources ,  
PHELPS HEALTH

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Source: Denise Vogeler, Assistant Director, Human Resources ,  
PHELPS HEALTH



**TechValidate**  
by SurveyMonkey



Published: Aug. 17, 2021 TVID: 5FC-5D4-1C8