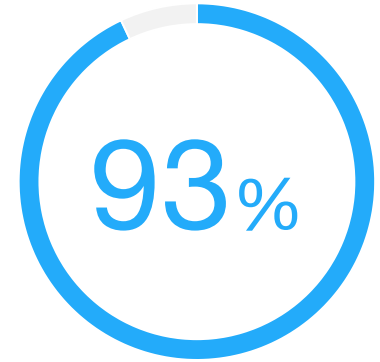


## O.C. Tanner's Recognition Solution Has A More Flexible Program Design

Compared to competitors, 93% of surveyed organizations who use Performance Recognition (Victories™) say O.C. Tanner's program design is more flexible.



Source: TechValidate survey of 15 users of O.C. Tanner

✓ Validated

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TechValidate  
by SurveyMonkey