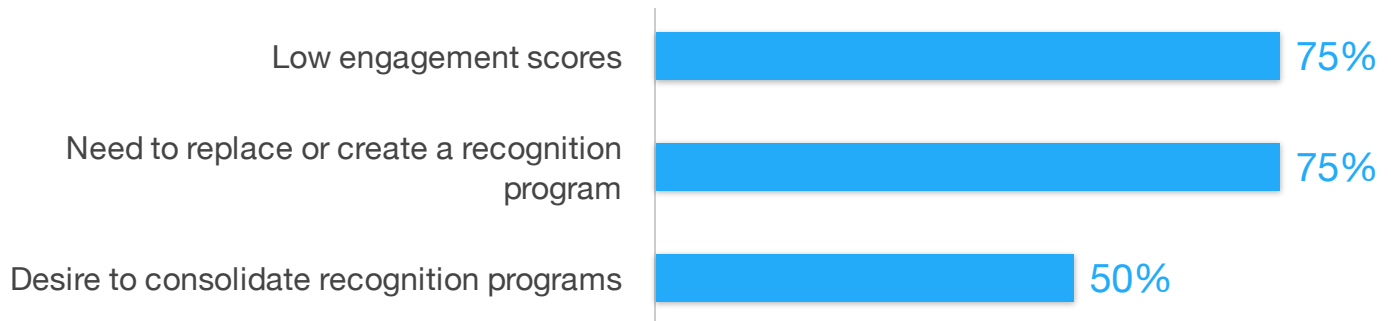


# Top 3 Business Challenges for Strategic Services Clients

What problems did your organization face that led you to O.C. Tanner solutions?



Source: TechValidate survey of 4 users of O.C. Tanner. Sample comprised of organizations who selected strategic services (consulting, education, communication, measurement)



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