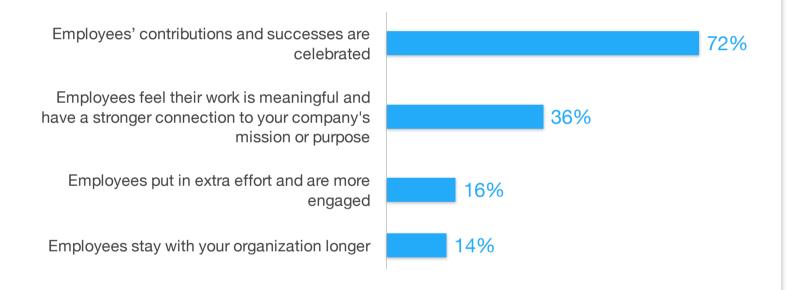
## Service award solution impact – ROI

Which of the following outcomes have you seen in your company as a result of using O.C. Tanner solutions?



Source: TechValidate survey of 116 users of O.C. Tanner. Sample comprised of organizations who selected Service Awards (Yearbook™).



TechValidate

