

# Schlumberger Limited

## Introduction

This case study of Schlumberger Limited is based on a May 2023 survey of O.C. Tanner customers by TechValidate, a 3rd-party research service.



“Emphasizing employee recognition has become the top 3 employee moments in our organization.”

“We have 2 types of awards, the periodic seniority milestone, and the 20Y luxury milestone. The quality of the periodic milestone awards are of the highest standards; we have employees requesting to purchase the whole set just in case they do not stay with the company for long. For the 20Y luxury awards, partnerships between O.C. Tanner and reputable luxury brands allow us to properly recognize our tenured employees.”

“In difficult times, don’t wait for the cavalry. The cavalry is already here. The cavalry is your people.” – O.C. Tanner truly embodies the statement, and that’s what makes them an exciting partner to work with.”

## Challenges

The business challenges that led the profiled company to evaluate and ultimately select O.C. Tanner:

- Recognizing at scale
- Negative employee feedback
- Needing to create, replace, modernize or consolidate recognition program(s)
- Low recognition scores

## Use Case

The key features and functionalities of O.C. Tanner that the surveyed company uses:

- Career anniversaries
- Custom awards (careerscapes, numerals, cubes, etc)
- Luxury awards

## Results

The surveyed company achieved the following results with O.C. Tanner:

- Employees feel a greater connection between their work and the organization’s purpose
- Employees have more trust in team leaders
- Improved recognition scores
- Increased employee engagement
- Improved frequency of recognition moments
- More consistent recognition
- More visible recognition
- They strongly agreed that “O.C. Tanner helps my organization accomplish and appreciate great work.”

### Company Profile

Company:  
**Schlumberger Limited**

Company Size:  
**Global 500**

Industry:  
**Professional Services**

### About O.C. Tanner

O.C. Tanner helps organizations inspire and appreciate great work. Thousands of clients globally use our cloud-based technology, tools, and awards to provide meaningful recognition for their employees. Learn more at [www.octanner.com](http://www.octanner.com).

**Learn More:**

[O.C. Tanner](#)