

O.C. TANNER CASE STUDY

# **CMC Electronics Inc.**

### Introduction

This case study of CMC Electronics Inc. is based on a May 2023 survey of O.C. Tanner customers by TechValidate, a 3rd-party research service.

"It's a positive recognition experience for the employees, and they receive nice words from the manager with the Yearbook, they really appreciate."

"Very good services and quick follow-up on any question or problem, and nice selection of gifts."

### Challenges

The business challenges that led the profiled company to evaluate and ultimately select O.C. Tanner:

- Attracting top talent
- Recognizing at scale

## Use Case

The key features and functionalities of O.C. Tanner that the surveyed company uses:

- Nominations
- Career anniversaries
- Retirement

#### **Company Profile**

Company: CMC Electronics Inc.

Company Size: Large Enterprise

Industry: Aerospace & Defense

#### About O.C. Tanner

O.C. Tanner helps organizations inspire and appreciate great work. Thousands of clients globally use our cloudbased technology, tools, and awards to provide meaningful recognition for their employees. Learn more at www.octanner.com.

#### Results

The surveyed company achieved the following results with O.C. Tanner:

- What business and cultural outcomes, if any, has your organization seen as a result of using O.C. Tanner products/services?
  - Employees feel a greater connection between their work and the organization's purpose
  - Improved frequency of recognition moments
  - More consistent recognition
  - More visible recognition
  - Stronger connection with leaders
- They strongly agreed that "O.C. Tanner helps my organization accomplish and appreciate great work."

Learn More:

CO.C. Tanner

Source: Christiane Desjardins, Human Resources Specialist, CMC Electronics Inc.

Research by

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