

O.C. TANNER CASE STUDY

Lendmark Financial Services, Inc.

Introduction

This case study of Lendmark Financial Services, Inc. is based on a May 2023 survey of O.C. Tanner customers by TechValidate, a 3rd-party research service.

"We added the option of allowing team members to add comments in the employees' yearbook – love this new feature!"

"Everything – the numerals, the awards when completing milestones, the yearbook allowing both leader's comments and team members, etc."

"I receive excellent customer service – all the time; very quick email response on issues."

Challenges

The business challenges that led the profiled company to evaluate and ultimately select O.C. Tanner:

Attracting top talent

Use Case

The key features and functionalities of O.C. Tanner that the surveyed company uses:

- Awards (gift cards, merchandise, experiences)
- Custom awards (careerscapes, numerals, cubes, etc)

Results

The surveyed company achieved the following results with O.C. Tanner:

- Employees feel a greater connection between their work and the organization's purpose
- Increased innovation
- Increased employee engagement
- Improved frequency of recognition moments
- Stronger collaboration across teams
- They strongly agreed that "O.C. Tanner helps my organization accomplish and appreciate great work."

Company Profile

Company: **Lendmark Financial**

Services, Inc.

Company Size:

Medium Enterprise

Industry: Financial Services

About O.C. Tanner

O.C. Tanner helps organizations inspire and appreciate great work. Thousands of clients globally use our cloudbased technology, tools, and awards to provide meaningful recognition for their employees. Learn more at www.octanner.com.

Learn More:

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Source: Carol Podeszwa, Senior HR Operations Manager, Lendmark Financial Services, Inc.

Research by Te

TechValidate