

CRISIS PREVENTION INSTITUTE CASE STUDY

## Lafayette Parish School Board – Louisiana: Carleen Doucet

#### Introduction

This case study of Lafayette Parish School Board is based on a June 2016 survey of Crisis Prevention Institute customers by TechValidate, a 3rd-party research service.

"Nonviolent Crisis Intervention® training is a fantastic program."

"Support from CPI is given at every level."

"CPI improved staff de-escalation skills, improved overall safety, and has become ingrained in our training."

"CPI training has given our staff more confidence in handling behavior. It has also created a network among staff all speaking the same language of Care, Welfare, Safety, and Security."

### Challenges

- Sought Nonviolent Crisis Intervention training to:
  - Reduce workplace violence rate
  - Reduce worker compensation claims
  - Improve organizational culture
  - Improve staff confidence in working with challenging clients
  - Improve staff skills in managing behaviors

#### Organization Profile

Organization:

Lafayette Parish School

Board

Industry: Educational Institution

#### **Environment**

Categorizes their work environment as crisis intervention in schools.

#### Results

- Reduced challenging/disruptive behaviors by 40-49% since implementing CPI de-escalation techniques.
- Decreased the use of physical restraint and seclusion by 50−74% since implementing CPI training.
- Reduced worker compensation claims by 40—49% as a result of implementing CPI techniques.
- Agrees that the enhanced content has helped them, their staff, and their organization.
- Achieved return on investment with CPI by:
  - Meeting regulatory compliance
  - Reducing injuries
  - Reducing worker compensation claims
  - Reducing staff turnover
  - Reducing liability
  - Improving staff skills and confidence

# About Crisis Prevention Institute

CPI is a standard-setting resource for organizations that serve society's most vulnerable. Their proven model for staff training and personalized support empowers professionals who strive to sustain true cultures of compassion.

Learn More:

Crisis Prevention
Institute

Source: Carleen Doucet, Crisis Intervention, Lafayette Parish School

✓ Validated