

# HCA Healthcare, Tennessee: Michael Davison

## Introduction

This case study of HCA Healthcare is based on a June 2016 survey of Crisis Prevention Institute customers by TechValidate, a 3rd-party research service.

“I think that CPI does a good job with stressing verbal intervention, limit setting, and decision making.”

“CPI improved staff de-escalation skills, improved overall safety, and has become ingrained in our training.”

“CPI training improved my organization’s HCAHPS score.”

“CPI empowered our staff to make better decisions in high-anxiety situations.”

## Challenges

- Sought Nonviolent Crisis Intervention® training to:
  - Meet regulatory compliance
  - Reduce workplace violence rate
  - Improve organizational culture
  - Improve staff confidence in working with challenging clients
  - Improve staff skills in managing behaviors

### Company Profile

Company:  
**HCA Healthcare**

Company Size:  
**Fortune 500**

Industry:  
**Health Care**

## Environment

Categorizes their healthcare environment as behavioral.

## Results

- Reduced challenging/disruptive behaviors by over 50% since implementing CPI de-escalation techniques.
- Decreased the use of physical restraint and seclusion by 75—99% since implementing CPI training.
- Agrees that the enhanced content has helped them, their staff, and their organization.
- Achieved return on investment with CPI by:
  - Reducing injuries
  - Improving staff skills and confidence

### About Crisis Prevention Institute

CPI is a standard-setting resource for organizations that serve society’s most vulnerable. Their proven model for staff training and personalized support empowers professionals who strive to sustain true cultures of compassion.

#### Learn More:

[Crisis Prevention Institute](#)