

CRISIS PREVENTION INSTITUTE CASE STUDY

HCA Healthcare - Daniel Nielsen - Tennessee

Introduction

This case study of HCA Healthcare – Tennessee is based on a June 2016 survey of Crisis Prevention Institute customers by TechValidate, a 3rd-party research service.

"Our staff is more confident in de-escalating patients, which results in fewer codes being called and fewer injuries happening to our staff."

"CPI improved staff de-escalation skills, improved overall safety, and has become ingrained in our training."

"CPI training improved my organization's HCAHPS score."

Challenges

Sought Nonviolent Crisis Intervention® training to:

- Meet regulatory compliance
- Reduce worker compensation claims
- Improve organizational culture
- Improve staff confidence in working with challenging clients
- Improve staff skills in managing behaviors

Environment

Categorizes their healthcare environment as medical/surgical.

Results

- Reduced challenging/disruptive behaviors by 40-49% since implementing CPI de-escalation techniques.
- Decreased the use of physical restraints and seclusions by 25-49% since implementing CPI training.
- Agrees that the enhanced content has helped them, their staff, and their organization.
- Achieved return on investment with CPI by:
 - Meeting regulatory compliance
 - Reducing injuries
 - Reducing worker compensation claims
 - Reducing staff turnover
 - Reducing liability
 - Improving staff skills and confidence

Company Profile

Company:

HCA Healthcare -Tennessee

Company Size:

Fortune 500

Industry: **Health Care**

About Crisis Prevention Institute

CPI is a standard-setting resource for organizations that serve society's most vulnerable. Their proven model for staff training and personalized support empowers professionals who strive to sustain true cultures of compassion.

Learn More:

Institute

Source: Daniel Nielsen, Director, HCA Healthcare - Tennessee

Research by

TechValidate