

CRISIS PREVENTION INSTITUTE CASE STUDY

# Detroit Public Schools - Michigan: Lekisha Franklin-Shorter

#### Introduction

This case study of Detroit Public Schools is based on a May 2016 survey of Crisis Prevention Institute customers by TechValidate, a 3rd-party research service.

"This training has equipped me with a plan of action in handling crisis situations."

"CPI improved staff de-escalation skills, improved overall safety, and has become ingrained in our training."

"Using CPI training has led to improved student outcomes, because of an increase in direct instruction time. (For instance, test scores, student grades, graduation rates, etc.)"

"CPI has made a difference for us by giving staff more confidence with students who are behaviorally challenged."

### Challenges

- Sought Nonviolent Crisis Intervention® training to:
  - Meet regulatory compliance
  - Reduce workplace violence rate
  - Improve organizational culture
  - Improve staff confidence in working with challenging student behaviors
  - Improve staff skills in managing behaviors

## **Organization Profile**

Organization:

**Detroit Public Schools** 

Industry:

**Educational Institution** 

### **Environment**

- Categorizes their school as:
  - An urban school
  - A public school
  - A day school
  - A special education school
  - A general education school

### Results

- Reduced challenging/disruptive behaviors by over 50% since implementing CPI de-escalation techniques.
- Decreased the use of physical restraint and seclusion by 50-74% since implementing CPI training.
- Agrees that the enhanced content has helped them, their staff, and their school.
- Achieved return on investment with CPI by:
  - Meeting regulatory compliance
  - Reducing injuries
  - Reducing liability
  - Improving staff skills and confidence

### **About Crisis Prevention** Institute

CPI is a standard-setting resource for organizations that serve society's most vulnerable. Their proven model for staff training and personalized support empowers professionals who strive to sustain true cultures of compassion.

Learn More:

Crisis Prevention Institute