

CRISIS PREVENTION INSTITUTE CASE STUDY

# Belleville Public Library (Ontario) and the Prepare Training® Program – Shannon Bryan

### Introduction

This case study of Belleville Public Library is based on an August 2016 survey of Crisis Prevention Institute customers by TechValidate, a 3rd-party research service.

"There is definitely a noticeable increase in confidence when dealing with disruptive situations at our library."

"CPI has improved our staff de-escalation skills, overall safety, and has become ingrained in our training."

## Challenges

- Sought CPI training to:
  - Reduce disruptive incidents
  - Improve customer and employee interactions
  - Improve staff confidence in working with challenging clients
  - Improve staff skills in managing behaviors

## Organization Profile

Organization: Belleville Public Library

Industry:

**Cultural Institution** 

#### **Environment**

Categorizes their organization as a library

#### Results

- Improved staff skills and confidence by 50-74% since implementing CPI de-escalation techniques
- Achieved return on investment with CPI by:
  - Improving customer and employee interactions
  - Improving staff skills and confidence

#### **About Crisis Prevention** Institute

CPI is a standard-setting resource for organizations that serve society's most vulnerable. Their proven model for staff training and personalized support empowers professionals who strive to sustain true cultures of compassion.

Learn More:

Institute

Source: Shannon Bryan, Library Staff, Belleville Public Library

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Research by **TechValidate**